

Capacity Building and Training

The R C Cell has always believed that capacity building is an ongoing process, which equips enhances the development of worker's capacities to meet the emerging challenges. Hence the Cell is actively involved in training programmes on a regular basis for the Social Work Educators, Professionals, functionaries of the Central and State Government institutions and NGOs, Paraprofessionals and grass root level workers.

We perceive capacity building as a continuous process which is triggered by formal training events, but is complemented by the enabling atmosphere, field support, critical review of the processes, refresher & review workshops and sharing of experiences. This process is further sustained through the introspection and internalizations of the lessons learnt by the individuals and learning ambiance of the organization.

The Institute had always been involved in capacity building of the cadre of civil society organizations and of the government departments or programmes as an organization. The faculty of the Institute contributes as consultant for capacity building as well as resource persons on diverse issues.

The Institute's engagement with capacity building includes

- Consultancy for capacity building strategy of the institute including assessment of the capacity building needs of the organization, and TNA of the cadre, suggesting strategies and action plans, developing modules, conducting training and documentation
- Conducting need based training programmes for the organization
- Tech-Mahindra NGO Resource Centre conducts training programmes for the NGOs to develop perspective and enhance the competencies of the staff.
- Prevention of Sexual Harassment at Workplace Forum (POSH Forum) conducts gives consultancy and training for the formation of ICC and capacity building of the ICC members
- Enhancing capacity of the social work educators and field practitioners in evidence based research
- Training of the Trainers and Master Trainers training programmes
- Para-professionals training either leading towards certificate course or need based short term courses.

Sectors and Organizations

- Water and Sanitation: Aapale Pani, Sector Reform and Maha-Pani programmes
- Prevention of Sexual Harassment at work place: P N Gadgil Jewellers, Babasaheb Ambedkar Research and Training Centre.
- Child Rights and Child Protection : NCPI and CHILDLINE, NIPCCED
- Care of the elderly: National Institute of Social Defence –Ministry of Social Justice and Empowerment.
- NGOs: Documentation and Reporting, Planning and Monitoring of the development projects, Communication Strategy and Communication Skills, net-working, Financial Management

Infrastructure and Resources

Institute has well-equipped conference hall and classrooms, library resources, canteen facilities and experiences resource faculty.