

BIO DATA

Ms Sharmila Sahadeo Ramteke

Associate Professor

Specialization HRM

Ph: 9421019696



RESIDENTIAL ADDRESS :|

C-4/13, Vrundavan Housing Complex,

Near Guruganesh Nagar,

Kothrud, Pune 411 038

EDUCATIONAL QUALIFICATION : Basic Degree : B.Com, M.S.W. (L.W.P.M.I.R.)

WORK EXPERIENCE : 20 years of Teaching KiNSS, Pune from December 1

COURSES TAUGHT

1. Employee welfare
2. Social Sciences for Social Work
3. Labor Economics & Indian Labor Problems
4. Human Resource Development
5. Human Resource Management and Personnel Administration
6. Social work in Industry
7. Disaster, interventions & management
8. Social Work Administration and Management

Responsibilities Handled at the Institute:

1. Member of IQAC, Academic Planning, Admissions, Grievance Committee,

2. Co-coordinator—Orientation program, Skill Labs, Project Reports, Job Placement Cell, Reservation Cell, Student Forum and others

FIELD WORK SUPERVISION :

As a faculty member for 20 years, supervising field work students in Government organization and NGOs .

Supervised interns/students in 40 + Industries in Pune Industrial Belt.

Study Tours conducted at –Mumbai, Delhi, Ahmadabad, Baroda Surat, and Goa

Advance Orientation Visits---Industries, Government Offices, Unions and Banks in Pune

POSITIONS HELD:

Organization	Position
Field Action Project Inner wheel Balwadi	Hon. Director
Central Board for Workers Education-Pune	Members of advisory committee
Action project research of capacity building of teachers in Karvenagar Slum in collaboration with Johnson & Johnson-Pune	Team leader
At present External Committee Member of Anti-Sexual Harassment Committee for women at work place in 5 different Industries.	External Committee Member
CSR-Affirmative Action Program	Member

AREAS OF EXPERTISE : Workshops and trainings for students at Institute level and for NGOs representatives at various levels.

- Sensitivity
- Communication
- Soft skill
- Capacity Building
- Prevention of sexual harassment at work place trainings

CONFERENCE/TRAINING ATTENDED IN 2007-08:

Name of the Conference/Training	Nature of Participation and title of the paper	Organizer(s)
• State Level Consultation on Child Rights Convention	Participant	Butterflies, Shishuadhar and

		Karve Institute of Social Service, Pune
<ul style="list-style-type: none"> National Conference on 'Social Work Education and Inclusive Development' 	Participant	TISS, Mumbai
<ul style="list-style-type: none"> Skill Training Workshop for Social Work Educators 	Presented a paper on 'Competency Mapping "	Karve Institute of Social Service, Pune

CONFERENCE/TRAINING ATTENDED IN 2008-09 :

Name of the Conference/Training	Nature of Participation and title of the paper	Organizer(s)
UGC Sponsored- National Conference on 'Counselling : A social need of the 21 st century'	Paper on Employee counseling in Industry – A need of 21 st Century	Dr. Ambedkar College, Nagpur Department of Psychology and Sociology
A session on Social Work Values and Personality Development for Hostel Rectors in India	Resource Person	Holistic Child Development India
Workshop on Time Management for Social Worker & Supervisors	Resource Person	Snehdeep Jan Kalyan Foundation
Survey of 300 Senior citizens of Karvenagar Wards.	Coordinator	Extension Education Department of University of Pune

CONFERENCE/TRAINING ATTENDED IN 2009-10 :

Name of the Conference/Training	Nature of Participation and title of the paper	Organizer(s)
Workshop on CSR in Developing Countries by Dr. Wayne Vissers	Participant	Genteel Management School Pune

CONFERENCE/TRAINING ATTENDED IN 2010-11 :

Name of the Conference/Training	Nature of Participation and title of the paper	Organizer(s)
State Level Conference on Bahujan Peoples Problems and Their Future Directions.	Participant	Karve Institute of Social Service, Pune

CONFERENCE/TRAINING ATTENDED IN 2011-12 :

Name of the Conference/Training	Nature of Participation and title of the paper	Organizer(s)
Workshop: Time Management for : House Mothers and Teachers	Resource Person	St. Crispin's Home

Research Methodology in Social Sciences Participant,	Participant	YCISSR, SSC, Bharati Vidyapeeth, Pune
--	-------------	---------------------------------------

PAPER PRESENTED : 2013-14

S · N	Title of the Conference/Workshop	Organizers	Level of Participation
1	Social Work Education in the Contemporary World: Issues and Challenges. Title: Reservation in Private Sector	Karve institute of social service/ Action-aid/UGC and University of Pune	International
2	'Innovations in Social Work Practices in India' Title : Capacity Building Programme for Anganwadi Teachers through Field Action Project	Walchand College of Arts & Science, Department of Social Work, Solapur	National Level
3	Emerging Trends in Social Work Education – XXX Annual National Conference. Title ::“Corporate Social Responsibility : An Action Project”	Indian Society of Professional Social Work India/NIMHANS, Banglore	National Level
4	“Reforms in Governance for Inclusive Growth and Poverty Alleviation”	Poona College of Arts, Commerce & Science, Pune	National Level
5	2014-15 --2 nd Indian Social Work Congress Social Justice and Social Work	National Association of Professional Social Work in India (NAPSWI) CSRD and SPPU	National Level

Research & Consultancy Assignments

Sr. No.	Name of the project	Partners
1	Impact assessment of Corporate Social Responsibility of KOEL in Nagar, Nasik, Pune – Phursungi and Khadki, Rajkot and Kagal Kholapur Area	Kirlosak Oil Engine Ltd
2	Kirloskar Brothers Limited – A Society Perception Survey	Kirloskar Brothers Limited
3	Kirloskar Pneumatics Company Limited – A Community Perception Survey	Kirloskar Pneumatics Company Limited
4	An Assessment Study of the Menstrual Management among the Adolescent Girls from the Economically Disadvantaged Families in Pune	Johnson and Johnson Ltd.

Presently registered for Ph.D. in Karve Institute of Social Service, Pune

University	Title of Research	Guide
University Of Pune	Corporate Social Responsibility : Changing Trends And Perspective” (Pre-Independence To Post Liberalization) A Study With Specific Reference To Industries In Pune Sub Urban Region	Dr. Deepak Walokar