

- ❖ Name :- Dr. Chitra S. Rajuskar
- ❖ Email :- chitrarajuskar@yahoo.com
- ❖ Associate Professor -  
Karve Institute of Social Service, Pune 18, Hill side, Karve  
nagar,Pune 52
- ❖ Qualification –  
B.Sc ,B.A.(Public Administration) SW(LWPM/IR),M.Phil.  
(Social Work), Ph.D(Social work)
- ❖ Teaching Experience :  
Since 1996 at KINSS. Ninteen years teaching experience ;  
CSW,BSW,MSW,and M.Phil.
- ❖ Subject taught :  
Trade Union and Industrial relation; Industrial Sociology; Personnel  
Procedure , Practices and labour Administration; Problems of Community  
Health and Environmental Hygiene ; Methods of Social Work (Working with  
Individual family and Groups); Social Education ; Fundamentals of  
Management ; Employee welfare,Organizational behaviour ; Disaster  
Management, Psychology for social workers.
- ❖ M.Phil Research :  
A study of workings conditions and stress Management in manufacturing  
Industries. Pune
- ❖ Doctoral Research (Ph.D)  
A study of developing and implementing strategy for Training and evaluation  
System, Pune.
- ❖ Area of Specialization  
Human Resource Management
- ❖ Academic interest:  
Industrial Relation, Urban and Rural Community Development, Disaster  
Management.
- ❖ Key Areas of Expertise:
  - Teaching at postgraduate level

- Capacity building training
- Training and Evaluation
  
- ❖ Honorary Position held :
  - Honorary Director at Karve Institute of Social Service, Pune – Family Counseling Center.
  - Officiating Principal at Dr. Ambedkar College of Social Work Wardha (M.S.)
  
- ❖ Research Work :
  - MSRTC Project – Baseline Achievement Survey( SSA) Chandrapur Dist. (M.S.)
  - Absenteeism in KOEL, Pune
  
- ❖ Paper Published in National and International conferences.
  - Workers in Unorganized sector; Problems and Prospectus.
  - Human Resource management in Textile Industry, its impact on Employee Retention.
  - E-Learning for Adult in Unorganized Sector
  - Lean Philosophy and Management Behaviour
  - Interface between Social work Institute and Industry for strategic HR.
  - Role of Youth in Disaster Management
  - HRM for Managing diversity.
  - Women Development and Realities
  
- Promotion of Innovativeness in students
  
- CSR role in environment education
  
- Corporate social responsibility in health care
  
- ❖ Award: - Dr. Babasaheb Ambedkar Samta Puraskar