

## Curriculum Vita



### **Prof. Mahesh B.Thakur**

Faculty - Social Work/HRM/CSR  
Karve Institute of Social Service,  
NAAC Accredited 'A' grade (University of Pune)  
Office: 18, Hill Side, Karvenagar,Pune-52

Hon. Director CSR CELL - KInSS  
IICA Certified Trainer - CSR  
Hon. Director NGO Resource Center  
CSR Advisor & In-charge PGDCSR Course  
Mobile: +91 9552398373 [thakurmb75@yahoo.com](mailto:thakurmb75@yahoo.com),

### **Educational Qualification:**

- Ph.D scholar ( UGC – FIP ,Fellowship) September, 2013 to 30<sup>th</sup> August, 2015
- MSW (HRM/ Social Work) 1998, Stood 1<sup>st</sup> in University of Pune and Rank 1<sup>st</sup> in –HRM Specialization.
- B.Com University of Pune , 1998

**Mission:-"To promote CSR Excellence for social development and edify Corporates on CSR dimensions"**

### **Key Areas of Expertise, Concern & Interest:**

- CSR policy formation
- Strategic CSR program planning, Project Development and Implementation
- Socio, economic ,baseline need and Impact assessment survey for the CSR program
- Monitoring and Evaluating the CSR projects
- Capacity Building of CSR professional and staff
- NGO Networking and Resource Mobilization
- NGO Governance and Management

### **Work Experience :**

Since 2000-: With Karve Institute Of Social Service, Pune As full-time Faculty of Social work and , HR Dept and Team leader of CSR Projects .

### **Research Article :-**

1. Social work education & practice in India, Innovations and Interventions:- Seven deadly sins of NGO of the Not for Profit Organizations:- Filed Assignments In MSW programme, September, 2014

2. वनराई ISSN 2250-1215- सी.एस.आर आणि पुणे औद्योगिक क्षेत्र: वास्तव व गरज

### **Admin Positions :**

- 1) Hon. Director CSR Cell , Karve Institute of Social Service, Pune, 2015
- 2) In-charge PGDCSR Course, 2015
- 3) Indian Institute of Corporate Affairs - IICA , National Foundation of CSR– Certified CSR Trainer,2014

- 4) Team Leader CSR Projects, CSR Cell, 2008 onwards
- 5) Course In- Charge PGDGMN- Post Graduate Diploma In Governance of Management- 2007 to 2011
- 6) Project Director of NGO Resource Center (Supported Tech Mahindra Foundation, Pune)
- 7) Trustee CSR Pune, 2010 to 2014
- 8) Major Stake in Building CSR Pune –( Volunteers Group of Corporate)
- 09) On DCA (Doctoral Advisory Committee for Ph.D Scholars) Tata Institute of Social Sciences for CSR Subject
- 10) Honorary Director Child Line Pune 2004 to 2007

### **CSR and Field Research - Corporate Social Responsibility Project undertaken as Team Leader and Advisor:**

- **Mazagon Dock Ltd, Mumbai** CSR project planning, monitoring & evaluation of the project the projects 14- 15
- **Zensar Foundation** – CSR Base line and need assessment survey in Sudumbare village of Talegaon Dabhade, 2014-15
- **Tata communication Ltd-** CSR Base line and need assessment survey in the vicinity of Dighi location Pune , 2014 ( In progress)
- **Zensar Foundation** – CSR Base line and need assessment survey for Pune & Hyderabad base Community, 2014 ( In progress)
- **CSR Advisor to Harbinger Software Pvt. Ltd.2014-15**
- **Mazagon Dock Ltd, Mumbai** –Final CSR projects evaluations for 2013-14
- **KPCL ( Kirloskar Pneumatic Ltd)** – Employee Engagement Survey for the year **2014,2011, location Hadapsar and Saswad plant, Pune**
- **BOSCH Ltd, Nasik** – – Base Line Community Need Assessment Survey of the Two villages i.e Chandrachi Meth and Chikhalwadi for the year,**2014 & 2011**
- **KOEL- ( Kirloskar Oil Engines Ltd) 4 location** Corporate Social Responsibility- Impact assessment for KOEL plant location of PUNE, Nashik, Kagal ( Kolhapur) and Rajkot ( Gujarat) for the year –**2013, 2012, 2011, 2010, 2009, 2008 and 2007**
- **Godrej- Inteiro Division – 2 location** Need assessment and Baseline Survey for the location, Bhagwanpur ( Near Deharadhun) and Shirwal, (Pune), Year **2012-2013**. The study assessed the infrastructure facilities, the socio economic status and needs of the group concerned.
- **International research- 10 multinational Companies** A comparative Study of CSR Structure and community Perception in the Vicinity of Ranjangaon & Talegaon MIDC **2011,2012, 2013** . **Companies are involved – GM, POSCCO, L&T, JCB, INA bearing from Talegaon and LG, APOLLO, Whirlpool, Harita Fiat from Ranjangaon MIDC.**
- **Indian Oil Corporation Ltd.**1 Terminal Need assessment and baseline survey for the Manmad terminal, Nashik. **Year 2012-13** The study assessed the infrastructure facilities, the socio economic status and needs of the group concerned.
- **Bosch Ltd, Nasik** – Society Perception Impact assessment Survey for the year,**2013 & 2011**

- **Kirloskar Brother Ltd- 5 location.** CSR- Society perception and Impact Assessment Survey – 2012, 2010 and 2008 for the Location, Kirloskar wadi, Kondapuri(Pune), Dewas( M.P), Kadappa(A.P) and Coimbatore(Tamilnadu)
- **Japan Govt CSR, Project –Pune Industrial belt** In India and Japan Comparative Study, Sponsored by – Kibi International University Japan, 2011, 2012 and 2013. Survey was conducted in **Pimpri Chichwad MIDC, Ranjagaon MIDC, Chakan MIDC, Talegon MIDC, Pirangut Industrial Belt, Hinjewadi –IT park**
- **KPCL (Kirloskar Pneumatic Ltd)-2 location CSR-** Society perception and Impact Assessment Survey for the year- **2007 , 2009 , 2011,2013** for the Hadapsar and Saswad plant, Pune
- **KPCL (Kirloskar Pneumatic Ltd) -**Need assessment survey of school and health programs for KPCL in the year **2010, location Hadapsar and Saswad plant, Pune**
- **KPCL ( Kirloskar Pneumatic Ltd) –** Employee Engagement Survey for the year 2011, location Hadapsar and Saswad plant, Pune
- **KOEL ( Kirloskar Oil Engines Ltd) 5 location –** Employee Engagement Survey for the Year **2011 location Khadki, Pune, Nashik, Kagal ( Kolhapur), Nagar and Rajkot**

#### As team member in

- CSR-Need assessment Survey and developing Social Action Project for M/s Reliance Industries limited Patalganga, Dist,Raigad ( year -2005)
- “Vasundhara” Watershed Management Project of Agriculture Dept of Maharashtra Govt (2011)
- Evaluation and assessment of the JSS(( Janshikshan Sanstha) of the Bhopal and Hoshingabad Districts of M.P, JSS is the project and schemes of the Ministry of HRD. ( Vocational training Courses) (2009-10)
- Evaluation study of State Resource Center, Hyderabad for National Literacy Mission, Directorate of Adult Education, Ministry of HRD.(year -2004)
- Evaluation of Foster Care program of Maharashtra Govt.(year 2008) the districts were evaluated Latur, Osmanabad, Nanded and Solapur
- SEZ- Perception inhabitants of sixteen village of Khed taluka,for MIDC and Bharat Forge,Pune Industry.( year 2006)
- Worked with Jalswarj Project of Maharashtra Govt. for developing the evaluation criteria for accreditation and assessing the NGO. (year 2005)
- National Environment Awareness Campaign Project–Sponsored by Ministry of Forestry.(2003. 2002. 2001)

#### Achievements :-

- 1) INDO Global Chamber of Commerce, Industries and Agriculture excellence Award for CSR Education For outstanding performance, efficient, exemplary commendable and significant contribution in the field of CSR. March2014
- 2) CSR ASIA 2012 Conference, Beijing, China panel discussion 18<sup>th</sup> & 19<sup>th</sup> September 2012

- 3) Okayama International Affairs Division, Okayama Prefectural Govt. Invited as Keynote Speaker for CSR Conference In Okayama, Japan, Nov,2011
- 4) International Research On CSR – “A Comparative Study of CSR between India and Japan (3 years 2011 to 2014 project)
- 5) Major Stake in Building CSR Pune –( Volunteers Group of Corporate)
- 6) On DCA (Doctoral Advisory Committee for Ph.D Scholars) Tata Institute of Social Sciences for CSR Subject
- 7) Capacity Building of NGO's workshop In collaboration with CSR Pune & TechM Foundation,2012-13

#### **Invited as Panel Member and Speaker :**

- Yeshada Pune invited to Conduct session of “CSR Rule & Role of Government” for Under Secretary and section officer of Education.
- Yeshada Pune invited to Conduct session of “ CSR Rule & Role of Government” for Dy. Secretary of Mantralaya, 22nd, January, 2015
- Yeshada Pune invited to Conduct session of “ CSR Rule & Role of Government” for Dy. Secretary of Mantralaya, 15<sup>th</sup>, December, 2014,
- NIPM Raigad Chapter “CSR rule and its implementation” 22<sup>nd</sup> November, 2014
- Godrej Interio Shirwal and Bhagwanpur plant – CSR Rule & Project Development – Role of HR and Plant Head
- Thyssen Krupp , Pune – CSR rules and CSR projects for Board members , March 2014
- Thyssen Krupp, Pune – CSR rules and employee engagement for CSR volunteers, March 2014
- Chair the international conference organised by INDO Global Chamber of Commerce, Industries and Agriculture on “ CSR & Ethics”
- NIPM Raigad Chapter CSR Bill – “Choice to Compulsion” 7<sup>th</sup> Feb, 2014
- Bharat Forge – Dept. Employee Volunteering CSR initiatives assessment ,28<sup>th</sup> Jan, 2014
- CSR ASIA 2012 Conference, Beijing, China. Invitation for paper presentation, panel 17-19<sup>th</sup> September, 2012
- Okayama International Affairs Division, Okayama Prefectural Govt. Invited as Keynote Speaker for CSR Conference In Okayama, Japan, Nov,2011
- CSR workshop on “Building Bridges: Corporate to Volunteer Sector, 25-26 Nov, 2013, and 6<sup>th</sup> Feb, 2014 Organised by Sosva Training Institute, Pune
- Round Table Conference on “CSR – from Choice to compulsion, 20<sup>th</sup> Dec, 2013 Organised by Novel Institute of Management and ISTD Pune Chapter

- Round Table Conference on “Building Bridges: Corporates to Voluntary Sector, Organised by MCCIA , CSR LINK & DST, August, 2013
- Workshop on “Success stories of Employee Volunteers” Organised by KINSS & CSR PUNE

### Conference, seminar Organised and Conducted

Sr. No.	Name of the Workshop/ Seminar	Date	No. of participants	Name of the Resource Person
1	CSR – Choice to Compulsion – Rule section 135 and 134	26 <sup>th</sup> August	31	Mahesh Thakur
2	Log Frame Analysis and Project Outcome	16 <sup>th</sup> & 17 <sup>th</sup> Sept, 2014	30	Mr. Kaustubh Devale
3	Project Documentation, Project Report writing and Documenting of Success Stories	17 <sup>th</sup> October	28	Milind Bokil/ Dr. Medha Kotwal/ Ingrid Mendonca
4	Financial Management, Accounting and Auditing for NGO's	13 <sup>th</sup> October, 2014		Mr. Jagdish Puranik for Auditing and accounting Part
5	Fund Raising For NGO's	16 <sup>th</sup> December 2014		Madhuri AbhyankarSOFOSH/ Harsheela Mansukhani KEM/Audry Ferera:ISC/Bhavana Joshi Door step
6	Role of CSR in The Area of Differently abled Community,	17 <sup>th</sup> Jan, 2014		30
7	Good Governance of NGO's and Legal framework	28th Oct 2013	13	Dr. Noshir Dadarawala
8	Proposal writing workshop for social worker	11th Dec 2013	31	Ms. Vidya Vaidya
9	Proposal writing workshop for District social workers of Apang Kalyan Vibhag	31st Jan 2014	20	Ms. Vidya Vaidya
10	Fundamentals & practices of Accounting & Book Keeping;	25th March 2014	23	Mr. Jagdish Puranik and Mr. Jitedra Barve(CA)
11	Sexual Harassment of Women at workplace act 2013	29 <sup>th</sup> April 2014	44	Advt. Ramtirthakar
12	<b>National conference on CSR Bill - Corporate Governance In collaboration with IICA , 8<sup>th</sup> June 2013</b>	8 <sup>th</sup> June 2013	27	Mr. Mahesh Thakur Mr. K Nair, IICA
	One day conference on “CSR : Sustainable Development : issues and challenges” Collaboration with Kibi International University, Japan, MCCIA and CSR, Pune	Date : 23 <sup>rd</sup> December 2011		Mr. Mahesh Thakur & CSR Expert form the filed

Networking event

Sr. No.	Name of the Event	Date	No. of Participants	Guests for the programme
1.	Networking Events: For Non granted Disability schools (Apanga Kalyan Vibhag)NGO Resource Center supported by Tech Mahindra Foundation)	17 <sup>th</sup> January 2014	60	Mr. Sanjay Kadam(sub commissioner)Mr. Nandkumar Phule(Sr. Social Worker)Vidya Jaykrishnan(Manager Tech Mahindra Foundation) and Vijay Wavare 18 District social workers, 12 non granted schools.
3.	State level 2 days conference – SC/ ST cell	29 <sup>th</sup> and 30 <sup>th</sup> March 2013	More than 150 participants from all over Maharashtra	Speaker Bhai Vaidya, Vidya Jaykrishnan( Manager Tech Mahindra Foundation)

**Panel Member in the Workshops and Training Programmes**

Name of the Conference/Training	Nature of Participation and title of the paper	Organizer(s)
UGC Sponsored two days National Conference on – Innovations In Social Work Practices India	Paper Presentation – Seven Deadly Sins of the Non for Profit Organisations:- Field Assignments in MSW programme	UGC & Walchand College of Arts & Science – Social Work Dept.on 6 <sup>th</sup> - 7 <sup>th</sup> September, 2013
HR – Meet “ CSR –FROM CHOICE TO COMPULSION”	Panel Member & Presenter	NIPM – National Institute of Personnel Management – Pune Chapter & Novel Institute of Management , Chinchwad
Bharat Forge -Employee CSR Programme assessment & Evaluation	Panel Member	Bharat Forge Industries, Hadapsar
HR – Meet “ CSR –FROM CHOICE TO COMPULSION”	Paper Presenter	NIPM – National Institute of Personnel Management – Raigad Chapter & Novel Institute of Management, Chinchwad
International Conference Emerging Trends In Commerce & Social Sciences – Ethics and CSR Emerging Issues and Challenges	Session Chair	International Conference, 8 <sup>th</sup> March 2014

Workshop on Understanding and Implementation of the Prevention of Sexual Harassment at Work Place	Participant	Karve Institute of Social Service & Rotary Club of Poona West. 28 <sup>th</sup> March, 2014
A Half Day Seminar On – Global Standards of CSR And Lessons For India	Participant	Indian Centre For CSR & MITCON On- 5 <sup>th</sup> April- 2014
A Half day seminar on-CSR rules under company act for – Board Members of ThyssenKrupp	Presenter	ThyssenKrupp, Chinchwad ,on 7 <sup>th</sup> May, 2014,
A Half day seminar on- CSR rules under company act for – Employee Volunteers of ThyssenKrupp	Presenter	ThyssenKrupp, Chinchwad on 27 <sup>th</sup> May, 2014,

### **Orientation & Refresher course**

S. no	Course-	Institute	Period of course	Dates	Subject
1	Orientation	Academic Staff college – University of Pune	1 Month	29/12/2002-20/1/2003	Teacher Orientation
2	Refresher	TISS- Tata Institute of Social Service , Mumbai	21 Days	3/10/2005-24/10/2003	Governance & Management of Voluntary Organisations
3	Refresher	Dr. Babasaheb Ambedkar Adhyasan and Ambedkar Studies Center	21 Days	24/2/2012-15/03/2012	Social Sciences – Social Work
4	Refresher	Dr. Babasaheb Ambedkar Adhyasan and Ambedkar Studies Center	21 Days	5/1/2013-25/1/2013	Information Technology – Social work

### **NGO Evaluation and Assessment Projects**

- NGOs accreditation of the Maharashtra base NGOs, for the Jalswaraj Project of Water and sanitation department of the Maharashtra Govt.
- Evaluation and assessment of the JSS(( Janshikshan Sanstha) of the Bhopal and Hoshingabad Districts of M.P, JSS is the project and schemes of the Ministry of HRD. ( Vocational training Courses) (2009-10)
- Evaluation study of State Resource Center, Hyderabad for National Literacy Mission, Directorate of Adult Education, Ministry of HRD.(year -2004)

- Evaluation of Foster Care program of Maharashtra Govt.(year 2008) the districts were evaluated Latur, Osmanabad, Nanded and Solapur

### **Industrial supervision and Evaluation**

- In last 15 years' more than 200 students Supervised, Guided and Evaluated for HR training and Social Work Organisation.
- **Industrial belt /NGO visited:** In 13 years more than 200 companies of Pune, Inodre, Hyderabad, Goa, Mumbai, Mahad (Raigad), Nasik, Kolhapur, Dewas, Rajkot Roha (Raigad) and Ahmednagar Industrial belt were visited to understand the HR and CSR Practices and Policy of the company, More than 120 NGO visited and some of the Organization were supervised

### **Previous Year Exp**

- 1998- 1999** Management Trainee L & T, Ahmednagar Switch gear works, Ahmednagar Plant
- 1999-2000** Worked With **Spanish NGO Intervida, Pune as Capacity Building Officer**

Prof. Mahesh Thakur